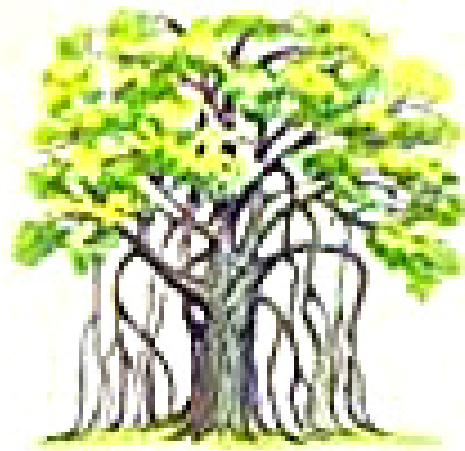


How to Plant People
and Grow Justice

THE LAWYER AS LEADER



Dr. Artika R. Tyner

A BOOK DISCUSSION GUIDE

for **The Lawyer As Leader: How to Plant People and Grow Justice**

by Dr. Artika R. Tyner

PRAISE FOR THE BOOK

Bearing in mind Justice Oliver Wendell Holmes Jr.'s famous admonition of the importance of "experience," Prof. Tyner is providing a critically important and timely primer for lawyers as conscientious counselors to community by rolling back our sleeves and getting to work as leaders in our increasingly diverse society.

-Steve Hunegs

Executive Director

Jewish Community Relations Council of Minnesota and the Dakotas (JCRC)

The Lawyer as Lead: How to Plant People and Grow Justice is a young lawyer's practical vision for empowering lawyers to stand in the great legal traditions of Gandhi and Mandela to motivate systematic change. It is a passionate call for the development of coursework in law schools and continuing education curriculum to train lawyers on the fundamentals of leadership that will target critical issues of justice. Dr. Tyner's work is foundation and necessary-not only for the practice of law but that of a more just society.

-Kao Kalia Yang

Author, *The Latehomecomer: a Hmong Family Memoir*

This book speaks to lawyers whose passion for social justice will be ignited so that they can be true leaders of social change. Professor Tyner not only gives us the vision for becoming effective social justice leaders but speaks to our souls to empower us to take those first steps to serve and transform communities.

-H. Wesley Sunu

Attorney at Law, Tribler Orpett & Meter P.C

DISCUSSION QUESTIONS



If your vision is for a year, plant wheat.
If your vision is for ten years, plant trees.
If your vision is for a lifetime, plant people.
-Chinese Proverb

Reflections on Leadership

- ★ Dr. Tyner shares about the importance of redefining leadership. How do you define leadership?
- ★ What are the characteristics of an effective leader? What are your core leadership skills? What new skills do you seek to develop?

Strategies for Planting People and Growing Justice

- ★ When your vision is in focus, you have a clear picture of where you are headed. What is your vision of justice? Who are the others that share your vision? How can you work together to make a difference?
- ★ Dr. Tyner describes her work related to planting seeds for justice by advocating for affordable housing, ending mass incarceration, and promoting educational equity. What are the issues impacting your community? How can you get involved?
- ★ Every effective leader has a toolbox of indispensable tools whether it be your ability to engage in community organizing or research key issues. What are the tools in your toolbox? How will you use these tools to create new inroads to justice and freedom?
- ★ Leaders inspire others to learn and grow. How do you grow the people you lead?

QUOTES



Effective leadership requires self-awareness. This is the process as characterized by Socrates of knowing thyself. The quotes below draw upon the rich cultural heritage of Africa by offering practical advice on self-reflection, skills development, and team-building. Each quote will provide inspiration for your leadership journey and serve as tools for reflective learning.

After reading each quote, take a moment to pause and reflect.

You can begin by pondering these questions:

- How can you apply the quote to your daily journey?
- What are the key leadership lessons?

On Learning: "Knowledge is like a garden; if it is not cultivated, it cannot be harvested."
- African proverb

On Collective Engagement: "Knowledge is like a baobab tree; no one person can embrace it with both arms." - African proverb

On Leadership versus Management: "One head does not go into Council." - African proverb

On Followership: "He who thinks he is leading and has no one following him is only taking a walk." - Malawian proverb

On Vision: "If you know the beginning well, the end won't trouble you" - Ghanaian proverb

On Ethical Leadership: "When virtue finds a town, the town thrives and abides."
- Ghanaian proverb

QUOTES



On Servant Leadership: "One does not regret having helped another." - Kenyan proverb

On Innovation: "One head does not exchange ideas." -Ghanaian proverb

On Unity: "Sticks in a Bundle are Unbreakable." - Kenyan proverb

On Interconnectedness: "A person is not a palm-tree that he should be self-complete [or, self-sufficient]." -African proverb

On Teamwork: "If you want to go quickly, go alone. If you want to go far, go together." - African proverb

On Community-Building: "One finger cannot lift up a thing." - African proverb

On Dignity/Humanity: "All human beings are children of God; no one is a child of the earth." - African proverb

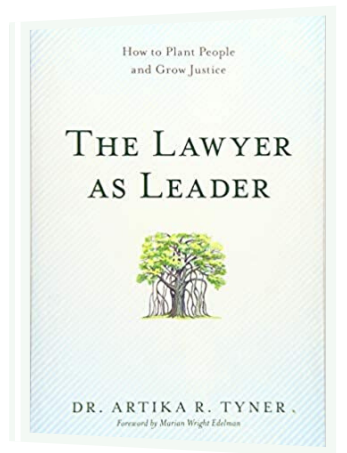
On Listening: "The fool speaks, the wise man listens." - Ethiopian proverb

On Feedback: "A leader who does not take advice is not a leader." - Kenyan proverb

On the Future: "Life is as you yourself make it." - Ghanaian proverb

On #LeadershipforSocialJustice: "Judge each day, not by the harvest, but by the seeds you plant." - Guinean proverb

ABOUT THE BOOK



In *The Lawyer as Leader: How to Plant People Growing Justice*, Dr. Artika R. Tyner provides attorneys with the inspiration, ideas, and tools to utilize the law to serve the under-served and build and lead coalitions to fight for social and economic justice.

It is a beacon call for lawyers who wish to become effective agents for social change through collaboration in their communities, the development of leadership skills, and the mentoring of new leaders.

ABOUT THE AUTHOR



Dr. Artika R. Tyner is a passionate educator, lawyer, author, sought after speaker, and advocate for justice. She is committed to training students to serve as social justice engineers who create new inroads to justice and freedom. In recognition of her leadership and service, she is the recipient of more than two dozen awards that include: Women in Business, American Small Business Champion, International Educator Citizen, and American Bar Association Difference Makers.

She has been featured in a variety of media outlets. She is a prolific, award-winning author of adult and children's books that includes: *Amazing Africa: A to Z* and *The Lawyer as Leader: How to Plant People and Grow Justice*. She serves as a global citizen by supporting education, entrepreneurship, and women's leadership initiatives in Africa. Dr. Tyner is the founder of Planting People Growing Justice, a nonprofit organization committed to promoting literacy and diversity in books.